

## **Student Ministry Coordinator**

### **Accountable to**

Intergenerational Integrator

### **Preamble**

Crossroads is not the typical United Methodist Church. We believe we are living in post aberrant times and a major part of our work involves recalibrating what it means to be church in an ever changing 21<sup>st</sup> Century world.

Crossroads is not a staff led congregation. The staff exist for, and with, the congregation to help equip the Body of Christ to transform the world one person, one family, and one community at a time. Our mission is to help people find unwavering hope for their lives through a focus on Families, Serving, and Unlimited Welcome. In this regard, we consider being part of the paid staff at Crossroads as both an awesome privilege and a great responsibility.

In 2018, Crossroads discerned that God is calling the church to be part of a greatly needed recalibration of what it means to be church. This recalibration or "reformation" is both exciting and immensely challenging. There are no experts in guiding the church any longer. The old models of church growth and revitalization no longer work.

What is required today is the ability to live and guide without having easy answers to questions. This means we must give equal attention to both learning and planning work; and the learning work must always precede the planning work. The TREK Training Guidebook helps staff and ministry leaders gain an understanding of who we are, where we came from, and how we live into the vision and mission.

As an agile organization, staff work with teams consisting of both paid staff and unpaid ministry leaders who oversee the work needing to be done. One of the roles of staff is to recognize and call out the gifts within the Body of Christ and to help nurture those gifts.

Instead of following Robert's Rule of Order, we practice discernment as our way to listen, learn and reshape what God is calling us to do now. It is an immense privilege to team together as Crossroads lives into the vision and mission.

In order to address the changing conditions of culture, recalibrating what it means to be church requires certain prescribed leadership qualities. These qualities include the ability to:

- Communicate a narrative of God's unwavering hope for the world.
- Lead without knowing the future or end-state.
- Recognize and accept the way God mysteriously works in and through us for the sake of the vision and mission.
- Have critical conversations that lead to greater learning.
- Work slowly, mindfully, and thoughtfully in fast times.
- Get loose from a tight, institutional past.
- Work from the edges and not just from the center of an institution.

## **Job Type**

- Part-Time, hourly pay (7-10 hours a week, with additional paid hours for mission trip and retreat planning/leadership)
- Accountable to the Intergenerational Integrator
- Requires planning, leadership, communication, and collaboration with students and parents for Sunday gatherings and all youth events

## **Overview**

The **Student Ministry Coordinator** position is vital to the ongoing success of Crossroads' ability to live into God's Work of Boldness and Courage (Cascading Questions) and the Strategic Objectives for Family, SERVE, and Unlimited Welcome.

The position requires passionate alignment with Crossroads' vision, mission, theological framework, and team-based ministry as described in the TREK to Recalibrate Guidebook. The **Student Ministry Coordinator** is responsible for planning and facilitating all youth-oriented student gatherings and events, and walking beside students as they navigate life as an adolescent/teenager.

Success is attained when:

- Healthy relationships and community are formed and maintained among students (and volunteers) through youth meetings, gatherings, and events.
- Middle and high school students feel surrounded by the love and support of Crossroads as an inclusive community.
- Middle and high school students feel safe asking questions and exploring faith as an evolving walk with God.

## **Responsibilities and Duties**

- Contributing to the Newsletter (1 hour per week)
- Building a Student Ministry team (1-2 hours per week)
- Attend Meetings (2 hours per week)
- Preparing curriculum for Sunday mornings (2 hours per week)
- Planning and leading monthly gatherings (1-2x a month – for middle and high school separately, or together)
- Planning Passage events with Student Ministry team (seasonally)
- Updating/Monitoring social media (1 hour per week)

- Outreach to students and parents (1 hour per week)

**Qualifications**

- A passion for the vision and mission of Crossroads.
- A love and passion for students at this critical stage of life (middle school/high school).
- Ability to lead, coordinate, and collaborate with ministry volunteers.
- A desire to create new and interesting experiences (including service opportunities) for adolescents and teens both inside and outside the church walls.
- Ability to communicate effectively with teenagers and their parents.
- Experience working with children/adolescents in various settings.